

## **Requirements to Qualify / Proposal**

The requirements listed below are the minimum levels expected from the professional indicated.

### **For Township Labor Attorney**

The Township Labor Attorney shall be either:

- (a) A member of or employed by a firm of New Jersey licensed attorneys with at least eight (8) years experience, or (b) shall personally have at least ten (10) years experience, representing municipalities in all aspects of Labor Law including but not limited to contract negotiations, preparation and presentation of arbitration cases, personnel issues, familiarity with PERC hearings, and New Jersey Employment and Personnel Law.
- (b) The individual(s) appointed as Township Labor Attorney or primarily assigned by a firm must be admitted to the bar for at least eight (8) years and have at least five (5) years experience as a Township Labor Attorney.
- (c) The Township Labor Attorney may, in his/her discretion be assisted by employees of the Attorney's firm with lesser years of experience.
- (d) Firm and individual must comply with the local pay to play ordinance.

Please explain how you or your firm meets the minimum requirements. (Attach additional sheets, if necessary.)

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Completed Form Received by Township on: \_\_\_\_\_

\_\_\_\_ Meets Minimum Qualifications  
Qualifications

\_\_\_\_ Does Not Meet Minimum

**PROPOSAL**

The undersigned individual, firm, or corporation, hereby proposes to serve as Township Labor Attorney based upon the following compensation:

*[Please outline your fees proposed, fee schedule, or other basis for compensation that you seek. Please, where applicable, indicate hourly rates, monthly or other retainers, per project fees, or such other manner of compensation you deem appropriate to the services to be provided. Please submit one original and a copy of the proposal on a cd.]*